



UNDERSTANDING INDIVIDUAL CAREER AND ACADEMIC PLANS (ICAP)



LEARNING TARGETS

- Students and families will understand what ICAP is and why it is important to have an ICAP
- Students and families will know how the ICAP curriculum is delivered in D51 and at Grand Junction High School
- Families will have time to explore the features of Naviance together

WHAT IS ICAP?

In 2009, Senate Bill 09-256 was enacted into law with a requirement that by September 2011, all students grades 9 - 12 would have access to a mandatory process within their high school to create and manage an Individual Career and Academic Plan (ICAP.)

ICAP is:

- An expectation for high school graduation beginning in the 2014-15 academic year as ICAP aligns with graduation guidelines
- Appreciated by companies across Colorado who continually reinforce their high expectations of a student's ability to articulate their transferable skills
- A foundational tool that gives students ownership of a process that helps them explore their unique talents and aspirations, participate in career and postsecondary options, and create pathways to financial success after high school

IMPORTANCE OF ICAP

- **When students complete a meaningful ICAP process, they:**
 - Are more motivated to attend school and stay engaged
 - Become confident learners who can actively set goals
 - Have access to quality career guidance activities
 - Connect the relevance of education to future aspirations
 - Understand and demonstrate self-exploration, career exploration and career planning and management
 - Select a pathway that strategically aligns with self-defined career, college and life goals
 - Establish better communication and relational connections between school and home



NAVIANCE

- A post-secondary planning resource for students
- A communication tool for teachers, counselors, and families about academic and career interests.
- An electronic document manager for student transcripts, recommendations, and service learning.
- It's HUGE; nation-wide, the largest network in the U.S.



9TH GRADE LEVEL CURRICULUM

- Understand what ICAP is and importance
- Create Naviance Account
- Understand the differences between high school graduation requirements and college entrance requirements
- Explore interests to find careers that match those interests and add them to list in Naviance

10TH GRADE LEVEL CURRICULUM

- Review transcripts and gauge progress toward graduation
- Gain a better understanding of how personality types and interests relate to careers through the “Do What You Are” survey in Naviance
- Set a goal or update Career/Post Secondary Goal and formulate two realistic steps to achieve that goal
- Explore postsecondary education options that meet career needs through the College Finder component in Naviance

11TH GRADE LEVEL CURRICULUM

- Creating a post-secondary goal, understanding resources for ACT preparation, tracking graduation requirements, and understanding college admissions info
- Present options for classes through Career Center, WCCC, and CMU
- Provide timeline for ACT and ASVAB testing dates and college fairs
- In Composition 11, student will complete a career/post-secondary research project and present to class, and create a college entrance essay or letter to employer

12TH GRADE LEVEL CURRICULUM

- Senior Seminar meetings – what to do to get the most out of your senior year, senior timeline, how to find info on college admissions, scholarships, & financial aid, how to request transcripts & letters of recommendation
- Senior Work Day – seniors work on college applications, meet with military personnel, or practice job interview skills with Workforce Center rep
- Unified Financial Aid Night – November 17th on FAFSA, scholarships, & career pathways at CMU ballroom 6pm
 - Followed up by Financial Aid Nights at individual high schools, college reps help our students/parents fill out FAFSA

WHAT NAVIANCE LOOKS LIKE

Students log in
with their parent
vue username and
password

Welcome to Family Connection

Students, sign in using your regular school USERNAME (not e-mail) and password.

e-mail


password

☐ remember me

[Log In](#)

[forgot your password?](#) [need additional help?](#)

are you new here?
[I need to register](#)

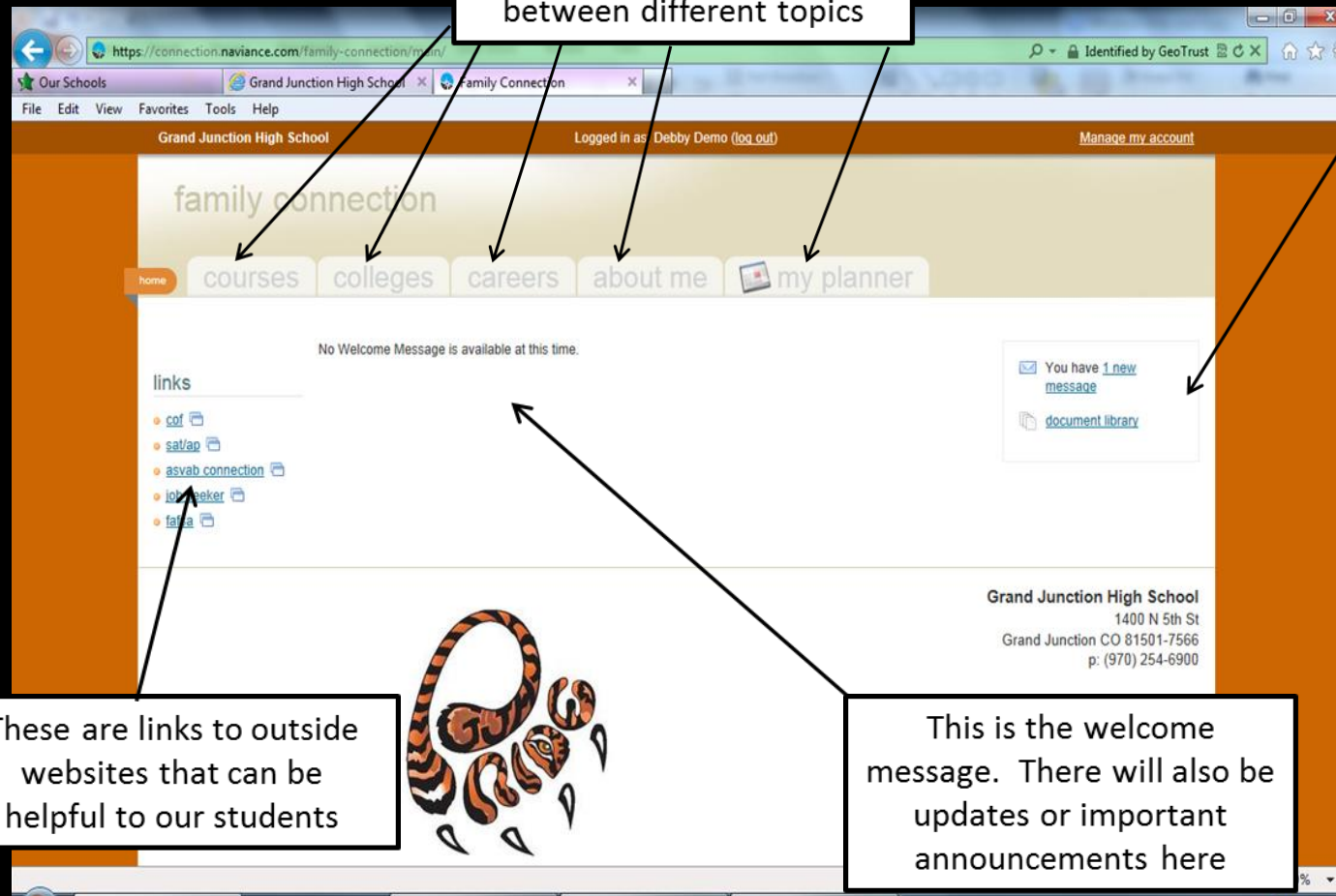


Grand Junction High School
1400 N 5th St
Grand Junction CO 81501-7566
p: (970) 254-6900

WELCOME SCREEN

These tabs allow students to navigate back and forth between different topics

Emails that we send to students also end up here in their inbox



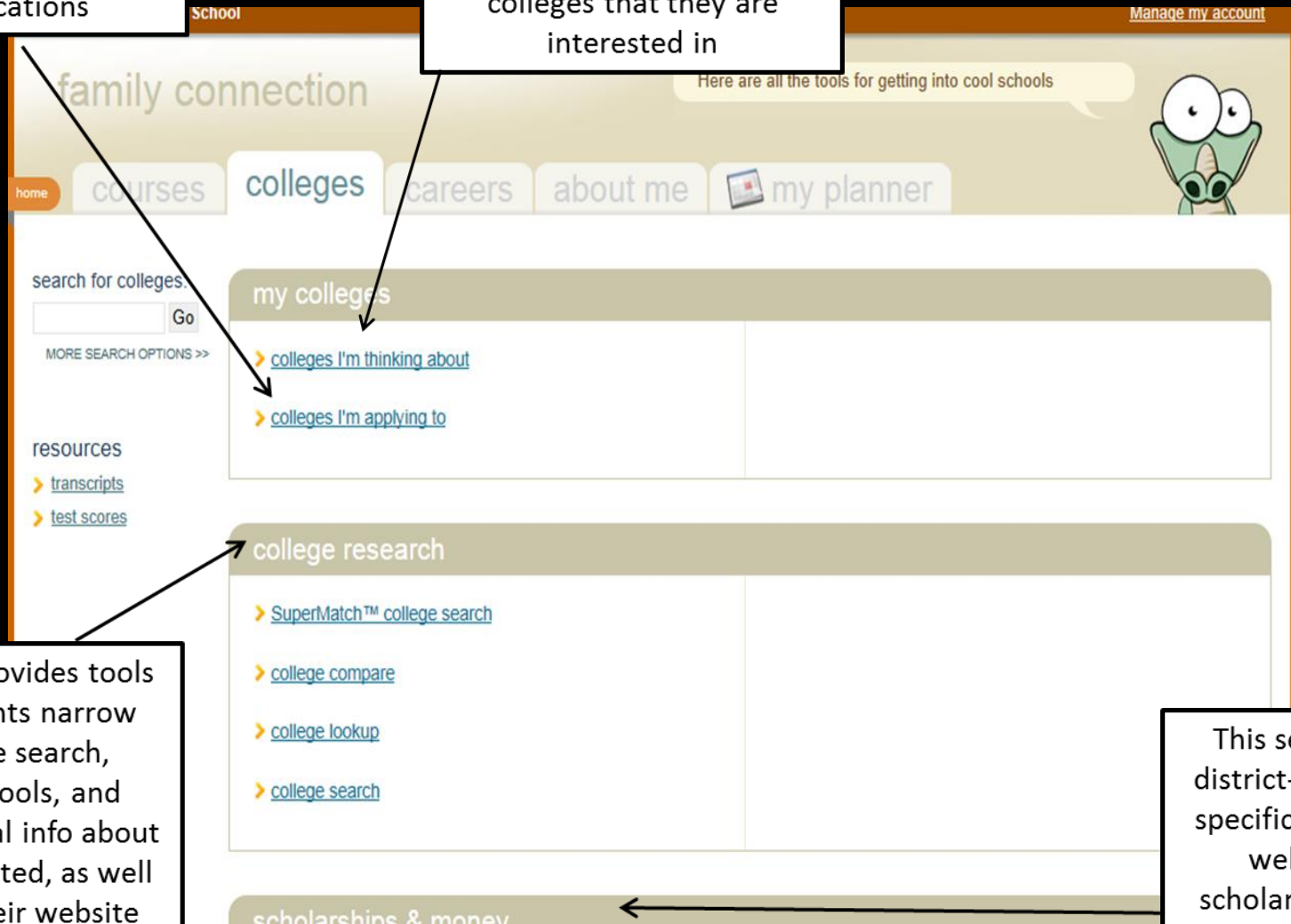
These are links to outside websites that can be helpful to our students

This is the welcome message. There will also be updates or important announcements here

COLLEGES TAB

Students can request transcripts for college applications

This link lets students flag colleges that they are interested in



This column provides tools to help students narrow their college search, compare schools, and provides general info about each college listed, as well as a link to their website

This section contains district-wide and school specific scholarships, as well as national scholarship search tool

CAREERS TAB

Grand Junction High School Logged in as: Debby Demo ([log out](#)) [Manage my account](#)

family connection Learn more about the careers that fit your interests

home courses colleges **careers** about me my planner

search for careers: MORE SEARCH OPTIONS >>

explore careers

> [favorite careers & clusters](#) > [explore careers & clusters](#)

what are my interests?

> [personality type](#) > [career interest profiler](#)

> [cluster finder](#)

Students can flag careers or clusters of interest

Students can take up to three different assessments to get an idea about what their skills/strengths are, and what career field they might fit well in

Students can search for careers by name, keyword, or cluster. This section provides specific career information for thousands of jobs, including an overview about the type of work, knowledge and skills necessary for that field, daily tasks and activities, as well as wages by state



LEARNING TARGETS

- Students and families will understand what ICAP is and why it is important to have an ICAP
- Students and families will know how the ICAP curriculum is delivered in D51 and at Grand Junction High School
- Families will have time to explore the features of Naviance together